

RMC DVC Strategic Framework 2017-2020

Vision

A collaborative network that promotes excellence in community organizations committed to ending domestic violence.

Mission

A unified organization leading an inclusive collaborative community response to domestic violence that promotes safety for victims/survivors and their families; ensures offender accountability; and fosters community awareness.

Inclusivity

We empower our diverse community partners to serve all individuals in an accessible and culturally competent manner.

Collaboration

We actively share our collective expertise and support our community partners.

Guiding Values

Accountability

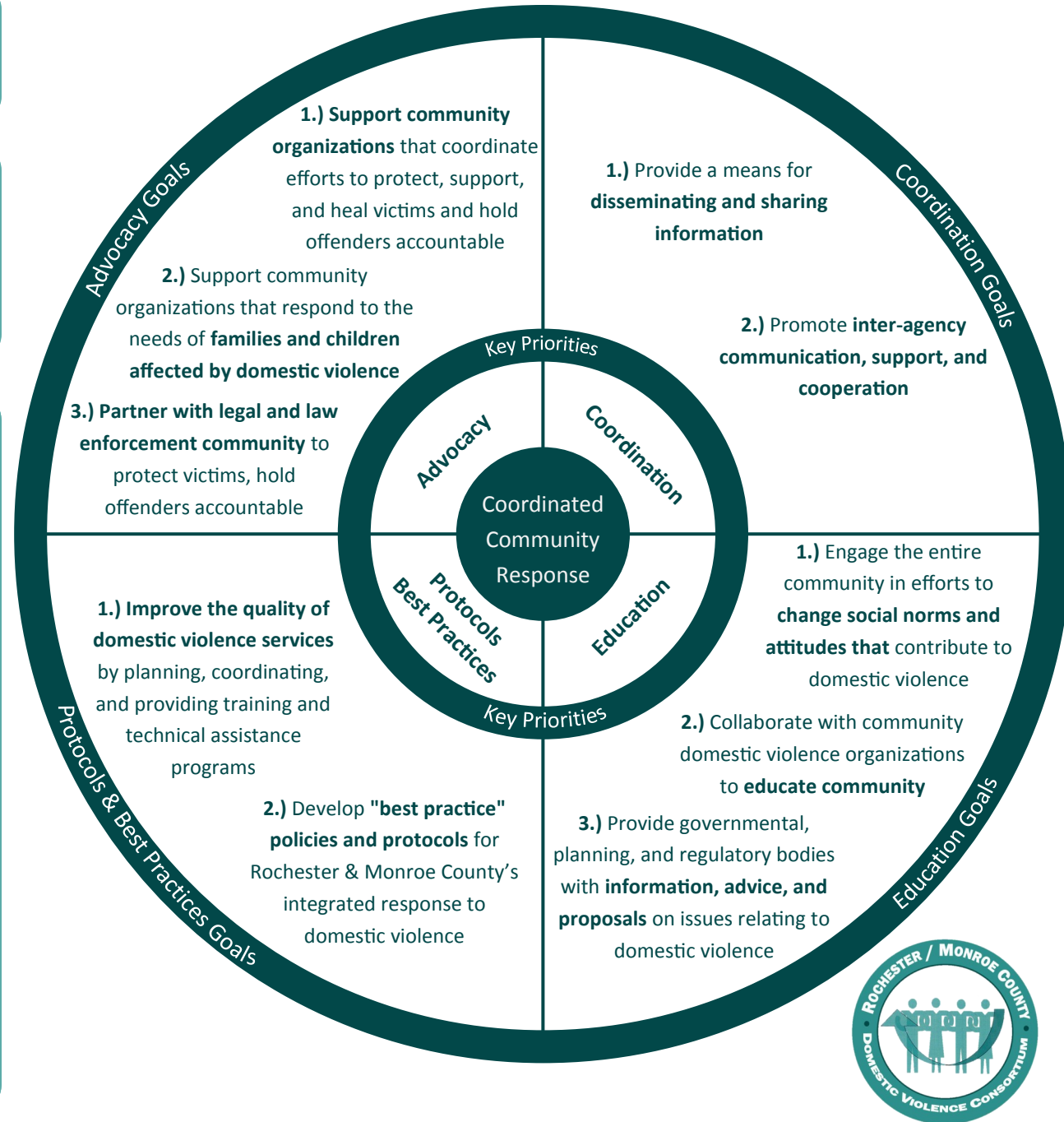
We collectively, and individually, act to follow through with commitments and accept responsibility for our actions.

Respect

We are committed to mutual respect and understanding, focusing on empathetic and compassionate communication.

Excellence

We aim to achieve the highest standards and strive to exceed expectations because we are passionate about what we do.



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Goals

Key Priorities

Advocacy

1. **Support community organizations** that coordinate efforts to protect, support, and heal victims and hold offenders accountable
2. Support community organizations that respond to the needs of **families and children affected by domestic violence**
3. **Partner with legal and law enforcement community** to protect victims & hold offenders accountable

- Promote and participate in member organizations' fundraising & awareness efforts (*Goals 1 & 2 | All DVC Members*)
- Members offer clients appropriate referrals to fellow member agencies & provide warm handoff (*Goals 1 & 2 | All DVC Members*)
- Provide forum for legal & law enforcement community, advocates, & service providers to discuss gaps in services & difficult cases (*Goal 3 | Criminal Justice Committee*)

- DVC present at member events (provide donations/time) and/or sharing via social media
- Increase community's awareness of services available through member agencies
- Host at least six Criminal Justice Committee meetings per year & monitor outcomes of cases discussed

Coordination

1. Provide a means for **disseminating and sharing information**
2. Promote **inter-agency communication, support, and cooperation**

- Meet with full membership (*Goals 1 & 2 | All DVC Members*)
- Maintain RMCDVC.org & DVC's social media presence (*Goals 1 & 2 | DVC Coordinator*)
- Share member updates via email/at meetings/on RMCDVC.org & serve as clearinghouse for member information/activities (*Goals 1 & 2 | DVC Coordinator*)

- Meet at least four times/year with full membership
- Develop social media presence & increase engagement year over year
- All content posted to RMCDVC.org, including list of Community Resources & Calendar, is current and relevant

Education

1. Engage the entire community in efforts to **change social norms and attitudes** that contribute to domestic violence
2. Collaborate with community domestic violence organizations to **educate community**
3. Provide governmental, planning, and regulatory bodies with **information, advice, and proposals** on issues relating to domestic violence

- Establish forum for member agencies to create, enhance, and sustain inclusive & diverse services (*Goals 1 & 2 | Diversity & Inclusivity Committee*)
- Co-Host Domestic Violence Awareness Month Press Conference; Host Annual Legislative Breakfast ; and participate in NYSCADV's Legislative Advocacy Day (*Goals 2 & 3 | Legislative Advocacy Committee*)
- Develop DVC 101 training to inform community of who we are & what we do (*Goal 1 | Education Committee*)

- All member agencies provide inclusive services
- Increase number of attendees year over year at Domestic Violence Awareness Month Press Conference, Legislative Breakfast, and NYSCADV's Advocacy Day
- Host at least two DVC 101 trainings per year to community originations, hospitals, educational systems, and/or employers

Protocols & Best Practices

1. **Improve the quality of domestic violence services** by planning, coordinating, and providing training and technical assistance programs
2. Develop "**best practice**" policies and protocols for Rochester & Monroe County's integrated response to domestic violence

- Invite community advocates to attend informational meetings to ensure all are aware of, and understand, the various services provided by each of our community agencies (*Goal 1 | Education Committee*)
- Generate task force to refine, endorse, and enforce protocols (*Goal 2 | Protocols & Best Practices Task force*)
- Review Annual Domestic Violence Report to the Community (*Goal 1 & 2 | Executive Board*)

- Host at least two "Service Provider Awareness" informational meetings per year with at least 15 attendees per meeting
- Updated and relevant protocols & best practices, informed by most current evidence based research & available on RMCDVC.org
- Generate & implement recommendations based on hypothesized explanations

Strategies

Measures of Success